MINUTES OF THE SCREENING COMMITTEE MEETING FOR COMPASSIONATE APPOINTMENT

Date of Meeting: 19th June, 2026
Time: 10:30 AM
Venue: Chamber of Director (Fisheries), Directorate of Fisheries, Sri Vijaya Puram

MEMBERS PRESENT

Name of Officer	Designation	Role
Ms. Jagtap Kalyani Rajendra, DANICS	Director of Fisheries	Chairman
Dr. K. Gopal	Joint Director of Fisheries	Member
Ms. Usha Kumari	Administrative Officer	Member

Secretarial Support:

Shri. Sumit Biswas, Lower Grade Clerk

PURPOSE OF THE MEETING

The Screening Committee for Compassionate Appointment convened to consider the claims and objections received in response to the Press Notice dated 26.05.2026, which disclosed the provisional marks of applicants. The Committee also examined requests for time extensions and a new application received after the cut-off date.

The Chairman welcomed the members and emphasized the need to conduct the proceedings in a fair, transparent, and objective manner, strictly adhering to the guidelines prescribed by the DoPT and MHA.

AGENDA AND DELIBERATIONS

The Committee reviewed the compiled service details of the deceased government employees and the applicant-wise scoring sheets, which had been prepared based on the following parameters (as per MHA Annexure-I, O.M. No. A-12012/01/2022-Ad.II dated 17.06.2022):

Parameter Code	Description	Maximum Points
P1	Family Pension (basic, excluding DR & Allowances)	20
P2	Terminal Benefits (DCRG + GPF/NPS + CGEIS + Leave Encashment)	10
P3	Annual income of earning members & income from property	10
P4	Immovable property	10
P5	Leftover service of the deceased Government employee	15
P6	Number of unmarried daughters	10
P7	Number of dependent minor children	5
P8	Wife of the deceased has applied for herself	10
P9	One or more dependents is disabled (with % of disability)	10
Total		100

CONSIDERATION OF CLAIMS AND OBJECTIONS

The Committee reviewed the following representations and supporting documents submitted by applicants within the stipulated objection period:

1. FFA/CA/03 – V. Mohammed Niyaz

Claim: Submitted an Immovable Property Certificate from the Tehsildar, Sri Vijaya Puram.

Decision: The certificate confirms **no immovable property** is owned by the applicant. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	12	02	04	00	01	00	00	00	00	**19**
Revised	12	02	04	**10**	01	00	00	00	00	**29**

2. FFA/CA/06 – V. Jamba Rao

Claim: Requested a 10-day time extension to submit the property certificate, subsequently, provided the immovable property certificate issued by the Assistant Commissioner.

Decision: The Committee considered the request and noted that the certificate confirms **no immovable property** is owned by the applicant. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	20	10	10	00	04	00	00	00	00	**44**
Revised	20	10	10	**10**	04	00	00	00	00	**54**

3. FFA/CA/08 – Rina Das

Claim: Submitted an Immovable Property Certificate (0.0200 hectares = 200 sq. meters = 2,152 sq. ft.) issued by Tehsildar, Sri Vijaya Puram and a political recommendation from ANTCC Chairman.

Decision: The Committee reviewed the property certificate submitted by the applicant. The certificate confirms ownership of immovable property measuring **2,152 sq. ft.** As per the MHA slab (1101 or more sq ft = 00 points), the applicant is awarded **0 points** under Parameter P-4. The political recommendation letter does not confer any merit points.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	10	01	06	00	05	05	00	10	00	**37**
Revised	10	01	06	**00**	05	05	00	10	00	**37**

4. FFA/CA/09 – M. Bhaskar Rao

Claim: Submitted an Annual Income Certificate (₹3,62,640/-), an Immovable Property Certificate (stating no property), and a detailed objection citing a past offer of appointment from 2001 with history of continuous follow-up.

Decision: The Committee carefully examined the detailed objection and the history of the case. While the Committee acknowledges the fact of the 2001 offer, it was noted that this selection process is governed strictly by the current, transparent 100-Point Merit System prescribed by MHA. Past administrative delays do not entitle an applicant to additional marks under this system. The documents submitted are accepted and points are awarded accordingly.

- **P-3 (Annual Income):** Based on the family income certificate (₹3,62,640/-), as per MHA slab (3,00,001 to 5,00,000 = 06 points), the Committee awards **06 points.**
- **P-4 (Immovable Property):** The certificate confirms no property is owned (Nil). As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points.**

The objection regarding the 2001 offer of appointment is rejected. The fact of the offer is recorded for information, but it does not affect the current merit-based scoring.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	20	10	00	00	01	00	00	00	00	**31**
Revised	20	10	**06**	**10**	01	00	00	00	00	**47**

5. FFA/CA/10 – Rani Amutha K J

Claim: Submitted an Immovable Property Certificate (for joint ancestral property of 59.66 sq. mtrs. out of total 737 sq. mtrs.) and a Disability Certificate (UDID No. WB3090519990010846, 40% disability) for her son.

Decision:

- **P-4 (Immovable Property):** The Committee assessed the property certificate. The applicant holds a share in an undivided ancestral property with multiple co-sharers. The property area is 59.66 sq. meters = **642 sq. ft.** As per the MHA slab (401-700 sq ft = 04 points), the applicant is awarded **04 points.**

- **P-9 (Disability):** The submitted UDID certificate is accepted. The disability is **40%.** As per the MHA slab (Up to 40% = 04 points), the applicant is awarded **04 points** under this parameter.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	20	09	08	00	08	00	00	10	00	55
Revised	20	09	08	04	08	00	00	10	04	63

6. FFA/CA/11 – B. Dharma Rao

Claim: Submitted a certificate from the Tehsildar (Ferrargunj) regarding immovable property.

Decision: The certificate confirms **no immovable or movable property** is owned by the applicant. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	20	10	08	00	06	05	00	00	00	49
Revised	20	10	08	10	06	05	00	00	00	59

7. FFA/CA/14 – Abdul Nazir

Claim: Submitted an Immovable Property Certificate from Tehsildar, Sri Vijaya Puram.

Decision: The certificate confirms **no landed property** is owned by the applicant. He owns one motorbike (movable property), but Parameter P-4 pertains to immovable property. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	14	10	04	00	03	05	00	00	00	36
Revised	14	10	04	10	03	05	00	00	00	46

8. FFA/CA/17 – Inayat Ulla Rabbani

Claim: Submitted an Immovable Property Certificate from Tehsildar, Sri Vijaya Puram.

Decision: The certificate confirms **no immovable or movable property** is owned by the applicant. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	14	05	04	00	05	05	00	00	00	33
Revised	14	05	04	10	05	05	00	00	00	43

9. FFA/CA/19 – K. Sudhakar

Claim: Submitted an Immovable Property Certificate of self and family members.

Decision: The certificates confirm **no immovable property** is owned by the applicant or his family members. As per the MHA slab (Nil = 10 points), the applicant is awarded **10 points** under Parameter P-4.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Provisional	20	10	04	00	10	05	00	00	00	**49**
Revised	20	10	04	**10**	10	05	00	00	00	**59**

CONSIDERATION OF NEW APPLICATION

K. Vishaal (Application received on 04.06.2026)

Claim: New application received after the cut-off date.

Background: The Committee noted that K. Vishaal is an **old applicant** who had previously applied for compassionate appointment. He is the son of Late Mohan Lall, Ex-Assistant Fisheries Guard, who expired on 24.09.2020. Considering his long-pending claim, the Committee decided to evaluate his application on merit as a one-time measure.

Documents Submitted:

- Application Form dated 04.06.2026
- Annual Income Certificate (₹6,07,800/-)
- Immovable Property Certificate (no property)
- Affidavits from mother (Nisha Devi) and brother (K. Nihaal)

Score Calculation:

Parameter	Description	Marks
P1	Family Pension	14
P2	Terminal Benefits	08
P3	Annual Income (₹6,07,800/- → 5,00,001 to 7,00,000 slab = 04 points)	04
P4	Immovable Property (Nil = 10 points)	10
P5	Leftover service	04
P6	Number of unmarried daughters	00
P7	Number of dependent minor children	00
P8	Wife applied for herself	00
P9	Disability	00
Total		**40**

CONSIDERATION OF TIME EXTENSION REQUESTS

FFA/CA/06 – V. Jamba Rao

Request: Requested a 10-day time extension to submit the property certificate.

Decision: The request was granted as a one-time measure. The applicant subsequently submitted the required certificate, which was duly evaluated (refer to FFA/CA/06 decision above).

FFA/CA/16 – K. Anurag

Decision: The Committee carefully considered the request. While the request is noted, the Committee observed the following:

1. The Press Notice dated 26.05.2026 clearly stipulated a 15-day objection period for submission of missing documents. The applicant was aware of this deadline.
2. The applicant was granted a one-time extension, which is already a concession.
3. Even if the applicant were to receive the maximum possible points for P-4 (10 points), his total score would be **41**, which is significantly lower than the score of the top-ranked candidate (**63**). Therefore, the pending document will **not affect the final merit list.**
4. Keeping the application pending indefinitely while finalizing the result would:

- Violate the principle of finality in the selection process.
- Set a wrong precedent for future cases.

Accordingly, the Committee decides to finalize the merit list based on the available records and awards 0 points for P-4 (Immovable Property) to K. Anurag.

Parameter	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
Score	12	04	06	**00**	04	05	00	00	00	**31**

FINALIZED REVISED MERIT LIST

Based on the decisions taken on all claims, objections, and document submissions, the Committee finalized the revised merit list. The parameter-wise scores and final rankings of all applicants are as follows:

Rank	Unique ID	Name of Applicant	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
1	**FFA/CA/10**	**Rani Amutha K J**	**20**	**09**	**08**	**04**	**08**	**00**	**00**	**10**	**04**	**63**
2	FFA/CA/11	B. Dharma Rao	20	10	08	10	06	05	00	00	00	**59**
3	FFA/CA/19	K. Sudhakar	20	10	04	10	10	05	00	00	00	**59**
4	FFA/CA/06	V. Jamba Rao	20	10	10	10	04	00	00	00	00	**54**
5	FFA/CA/09	M. Bhaskar Rao	20	10	06	10	01	00	00	00	00	**47**
6	FFA/CA/14	Abdul Nazir	14	10	04	10	03	05	00	00	00	**46**
7	FFA/CA/07	Sabita Lakra	20	10	08	00	08	00	00	00	00	**46**
8	FFA/CA/04	Abishek Xaxa	20	10	00	00	10	05	00	00	00	**45**
9	FFA/CA/17	Inayat Ulla Rabbani	14	05	04	10	05	05	00	00	00	**43**
10	FFA/CA/20	Mahatab Jabeen	12	04	06	00	06	05	00	10	00	**43**
11	FFA/CA/22	K. Vishaal	14	08	04	10	04	00	00	00	00	**40**
12	FFA/CA/05	V. Papa Rao	20	10	08	00	02	00	00	00	00	**40**
13	FFA/CA/08	Rina Das	10	01	06	00	05	05	00	10	00	**37**
14	FFA/CA/16	K. Anurag	12	04	06	00	04	05	00	00	00	**31**
15	FFA/CA/03	V. Mohammed Niyaz	12	02	04	10	01	00	00	00	00	**29**
16	FFA/CA/18	M. Navneet Achari	20	05	00	00	04	00	00	00	00	**29**
17	FFA/CA/13	Harshjeet Lall	10	02	08	00	07	00	00	00	00	**27**
18	FFA/CA/15	M. Dhanush Kumar	14	07	00	00	05	00	00	00	00	**26**
19	FFA/CA/12	Robin Toppo	14	01	06	00	03	00	00	00	00	**24**
20	FFA/CA/21	Avinash Tirkey	12	01	00	00	04	05	00	00	00	**22**
21	FFA/CA/02	Prabeen Sarkar	06	01	00	00	02	05	00	00	00	**14**
22	FFA/CA/01	Anita Adhikari	**Rejected**									

TIE-BREAKING MECHANISM APPLIED

In cases where two or more candidates secured equal marks, the Committee applied the tie-breaking factors as per paragraphs 7 & 8 of the MHA policy:

First Tie-Breaker: Per dependent available income, calculated as: (Total of first three financial parameters: Family Pension + Terminal Benefits + Annual Income from Members/Property) / (Number of dependents). Lower per dependent income yields higher rank.

Second Tie-Breaker: Leftover service of the deceased. The candidate related to the government servant with higher leftover service will be ranked higher.

Rank	Applicant	Score	Tie-Breaker Applied	Result
2	B. Dharma Rao	59	**First Tie-Breaker:** 20+10+08/4 = 9.5	B. Dharma Rao ranked

Rank	Applicant	Score	Tie-Breaker Applied	Result
	(FFA/CA/11)		Lower per dependent available income	higher
3	K. Sudhakar (FFA/CA/19)	59	**First Tie-Breaker:** 20+10+04/3 = 11.33 Higher per dependent available income	K. Sudhakar ranked lower
6	Abdul Nazir (FFA/CA/14)	46	**First Tie-Breaker:** 14+10+04/3 = 9.33 Lower per dependent available income	Abdul Nazir ranked higher
7	Sabita Lakra (FFA/CA/07)	46	**First Tie-Breaker:** 20+10+08/2 = 19 Higher per dependent available income	Sabita Lakra ranked lower
9	Inayat Ulla Rabbani (FFA/CA/17)	43	**First Tie-Breaker:** 14+05+04/3 = 7.66 Lower per dependent available income	Inayat Ulla Rabbani ranked higher
10	Mahatab Jabeen (FFA/CA/20)	43	**First Tie-Breaker:** 12+04+06/1 = 22 Higher per dependent available income	Mahatab Jabeen ranked lower
11	K. Vishaal (FFA/CA/22)	40	**First Tie-Breaker:** 14+08+04/3 = 8.66 Lower per dependent available income	K. Vishaal ranked higher
12	V. Papa Rao (FFA/CA/05)	40	**First Tie-Breaker:** 20+10+08/3 = 12.66 Higher per dependent available income	V. Papa Rao ranked lower
15	V. Mohammed Niyaz (FFA/CA/03)	29	**First Tie-Breaker:** 12+02+04/4 = 4.5 Lower per dependent available income	V. Mohammed Niyaz ranked higher
16	M. Navneet Achari (FFA/CA/18)	29	**First Tie-Breaker:** 20+05+00/2 = 12.5 Higher per dependent available income	M. Navneet Achari ranked lower

REJECTION OF APPLICATION

The Committee unanimously rejected the application of **Anita Adhikari (Unique ID: FFA/CA/01)** , W/o Late Gopal Adhikari, Ex-Fisherman, on the ground that she has given **"NOC"** to her daughter **Sabita Lakra (Unique ID: FFA/CA/07)**, wherein she has stated that she has **no interest and no claim** towards employment in place of her deceased husband.

RECOMMENDATION

The Screening Committee, after a thorough and transparent review of all applications, claims, and objections, hereby recommends:

1. The merit list, as per the revised scores above, be finalized with the approval of Secretary (Fisheries).
2. **Ms. Rani Amutha K J (Unique ID: FFA/CA/10)**, being the highest-ranked applicant with a score of 63, be recommended for appointment on compassionate grounds to the single reserved post of Fisheries Field Assistant (Group 'C').
3. **Upon approval**, the final merit list be published in a local newspaper in the interest of transparency and to bring the selection process to the public domain.

The Chairman thanked the members for their active participation and directed that the minutes be recorded and the recommendation be forwarded expeditiously.

23/6/26
Joint Director (Fisheries)
[Member]

23/6/26
Administrative Officer (Fisheries)
[Member]

Director of Fisheries
[Chairman]